



|      |       |            |  |   |       |       |            |              |       |     |       |   |
|------|-------|------------|--|---|-------|-------|------------|--------------|-------|-----|-------|---|
| buy) | \$1.1 | 12/31/2007 |  | A | 1,500 | ( 1 ) | 12/31/2017 | Common Stock | 1,500 | \$0 | 1,500 | D |
|------|-------|------------|--|---|-------|-------|------------|--------------|-------|-----|-------|---|

**Explanation of Responses:**

1. Option vests annually in three installments beginning on December 31, 2008.

/s/ Don H. Coleman

01/03/2008

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.**